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Executive Registry

1 June 1967

MEMORANDUM FOR: The Director

The Deputy Director

Attached is a copy of the Inspector General's Survey of the Career Training Program. It is one of the more interesting IG Surveys I have seen and is, of course, of concern to the entire Agency.

I think you will be interested in reading the Introduction and the Summary (pages 1 through 5) and you may wish to scan other parts. Significant points in the Summary, which are discussed at some length in the report, are:

- a. The training program is repetitive and much longer than necessary to meet the requirements of operating components.
- b. Attrition of CTs is somewhat higher than that in other organizations that operate training programs for high quality trainees.
- c. Selection and initial placement is good whereas monitoring career development during the early work years in the Directorate of Intelligence and the Clandestine Services can be improved.

I have sent copies of the Survey to each Deputy Director with a request that they submit their comments to me not later than 15 June. This is a relatively short deadline which I felt appropriate in this instance because the net result of a shorter training program, if this recommendation is approved, means a reduction in our personnel ceiling requirements.

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Attachment

cc: Inspector General